

PASTORAL APPLICATION FORM

PERSONAL INFORMATION

DATE _____

Name

Last

First

Middle

Present Address

Street

City

State

Zip

How long at this residence _____ Birth Date _____

Telephone:

Home () _____ Business () _____ Cell () _____

Email Address _____

Personal Website Address (if available) _____

If hired, can you present proof of your legal right to live & work in the country: Yes ___ No ___ N/A ___

Number of years lived in the U.S. _____

Marital Status: Married ___ Separated ___ Divorced ___ Widowed ___ Single ___

If Married, Name of Spouse _____

Is this your first Spouse? Yes _____ No _____

Names & Ages of Children

_____ Age _____

_____ Age _____

Are you ordained? Yes _____ No _____

Date & Place of Ordination _____

Denomination _____

Have you been baptized by immersion? Yes _____ No _____

If you have not been baptized by immersion, would you consider being baptized by immersion?

Yes _____ No _____

HAVE YOU EVER FILED FOR BANKRUPTCY No_____ Yes_____

If yes, please state the nature & circumstances of the bankruptcy:

HAVE YOU EVER BEEN CONVICTED OF A FELONY? No_____ Yes_____

If yes, please state nature of the crime(s), when & where convicted & disposition of the case:

EDUCATIONAL BACKGROUND				
TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NO. OF YEARS COMPLETED	MAJOR & DEGREE
College/ University				
Vocational or Technical School				
Graduate School				
Other				

Additional Academic Experience (post secondary)

Please list courses attempted & whether or not completed; P/T or F/T; dates, institutions & awards received.

Please briefly describe your general background: summarize your ministry strengths & weaknesses, ministry preferences & vision; and your special interests in ministry.

If you answer "Yes" to any of the questions in the following section, please attach a separate sheet indicating the nature of the crime, offense, date, court, & disposition or other appropriate explanation. A conviction record will not automatically be a bar to employment. Factors such as your age at the time of the crime, seriousness & nature of the violation, time elapsed since the crime, job relatedness, & subsequent rehabilitation will be considered.

Are you presently being investigated or under a procedure to consider your discharge for misconduct by your present employer?

No_____ Yes_____

Has any employer ever subjected you to disciplinary action, suspended, terminated, or asked you to leave a job or volunteer position on the grounds of any unlawful sexual behavior, or violation of an employer's sexual misconduct or harassment policy? No_____ Yes_____

Have you ever been charged in civil or criminal proceedings with improprieties regarding children?

No_____ Yes_____

Have you ever entered a plea of guilty, a plea of "no contest" (nolo contendere), or has any court ever deferred further proceedings without entering a finding of guilty & placed you on probation or in a public service or education program for **any** crim other than a minor traffic offense?

No_____ Yes_____

Have you ever been suspended, discharged, or resigned in lieu of discharge from any position?

No_____ Yes_____

WORK EXPERIENCE

Work Experience Please list your work and/or ministry experience for the **past five years** beginning with your most recent job held. If you were self-employed, give firm name.
Attach additional sheets if necessary.

Name of employer: _____

Name of Supervisor: _____

Address: _____ Phone #: _____
 Street City State Zip

Employment Dates:
From: _____ To: _____

Your last job title: _____

Reason for leaving (be specific): _____

May we contact the employer for a reference: Yes _____ No _____

Name of employer: _____

Name of Supervisor: _____

Address: _____ Phone #: _____
 Street City State Zip

Employment Dates:
From: _____ To: _____

Your last job title: _____

Reason for leaving (be specific): _____

May we contact the employer for a reference: Yes _____ No _____

Name of employer: _____

Name of Supervisor: _____

Address: _____ Phone #: _____
Street City State Zip

Employment Dates:
From: _____ To: _____

Your last job title: _____

Reason for leaving (be specific): _____

May we contact the employer for a reference: Yes _____ No _____

Name of employer: _____

Name of Supervisor: _____

Address: _____ Phone #: _____
Street City State Zip

Employment Dates:
From: _____ To: _____

Your last job title: _____

Reason for leaving (be specific): _____

May we contact the employer for a reference: Yes _____ No _____

What evidence is there that you are able to operate cross-culturally & be at home in a multi-cultural community? What experience have you had in a multi-cultural community?

LEADERSHIP ROLES

Leadership of a church involves several roles. Consider the following list (Note up to five).

CHURCH LEADERSHIP RESPONSIBILITIES:

- General Pastoral Care
- Oversight & coordination of day-to-day operations of the church
- Preaching
- Management & Administration
- Youth Ministry
- Training, Counseling, Teaching & Mentoring
- Outreach to the wider community
- Support & oversight of staff & volunteers (leaders & coordinators of various activities)
Collaborative decision making in boards or committees
- Personal professional development
- Networking, facilitating partnerships, promoting unity

In which of these are you strongest? Explain –

In which of these are you weakest? Explain –

What evidence is there to confirm that you have strengths in these?

PROFESSIONAL REFERENCES

Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience & Christian service.

List your current pastor first.

Name/Complete Address

Phone

Position

Give three references who are qualified to speak of your professional training & experience.

List your current or most recent supervisor first.

Name/Complete Address

Phone

Position

AGREEMENT (PLEASE READ CAREFULLY BEFORE SIGNING)
Please Read Carefully, Initial Each Paragraph & Sign Below

<hr/> Initials	I certify that all the information in this application is accurate & complete to the best of my knowledge & I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.
<hr/> Initials	I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with Scullville Bible Church creates an actual or implied contract of employment. I understand that, if I accept employment with Scullville Bible Church, it will be on an at-will basis. This means that either Scullville Bible Church or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

Signature of applicant _____ **Date** _____